

Ethical Supply Chain Management Policy Statement

Introduction

Leinster Reinforcements Ltd recognizes that our supply chain activities have a large impact and that as a business we have responsibilities continue outside our own operations into those that supply our business with materials and products. Leinster Reinforcements Ltd continuously endeavor to make sure that we trade with our suppliers in an honest, direct and transparent manner.

What we require from our suppliers

Leinster Reinforcements Ltd monitors suppliers on their approach to human rights, responsible resourcing, health and safety and other corporate responsibility that contribute to our decisions on the suppliers we use. Our objective is that our supplier's standards on these issues are as robust as our own.

Our Objective is that our Principle suppliers are to hold the following standards where applicable: -

- Demonstrate responsible environmental performance in line with ISO 14001.
- Health and safety standards in line with ISO 45001.
- Sustainable standards in line with ISO 6001.
- Permit workers' freedom of association and right to collective bargaining.
- Eliminate the use of child labour.
- To be prepared to demonstrate that they apply the standards we require (listed above)

In addition, we expect our suppliers to support the United Nations Universal Declaration of Human Rights that sets "common standards of achievement for all people and all nations". Further detail on our expectations on each of the above is contained in our Policy on Human Rights and Labour Conditions.

Principles of co-operation

Leinster Reinforcements Ltd recognize our obligation to work together with our suppliers in achieving these standards and requirements. It is our policy to work with our suppliers on the basis of the following principles.

- Work with suppliers in success of these standards.
- Contemplate any alternative ethical trading standards where our suppliers are already working towards this standard or accreditation as an alternative.
- We do require a supplier to achieve a higher standard than our own policy and standards.
- Focus attention on those parts of the supply chain where the risk of not meeting these standards is highest and where the maximum difference can be made with resources available
- We embrace rather than reprimand suppliers who strive to identify activities that fall below these standards and work towards achieving improved conditions.

Managing Director

Frank Brazil

Janet Brazil

1st April 2025